



Data Section

- 76** Financial Data Summary
- 77** Non-Financial Data Summary
- 78** Company Overview and Stock Information
- 79** Our Group Companies, External Evaluations, and Participation in Initiatives



		JGAAP			IFRS							
Items for which JGAAP and IFRS have differing notations are marked "JGAAP/IFRS."		2015	2016	2017	2017	2018	2019	2020	2021	2022	2023	2024
Operating results (Fiscal year):												
Revenue	(Millions of yen)	440,476	460,455	872,623	837,069	927,307	914,783	791,956	785,837	807,430	868,581	892,681
Gross profit	(Millions of yen)	223,951	238,611	450,249	412,782	452,151	441,060	362,916	350,505	351,755	384,216	402,450
Gross profit margin	(%)	50.8	51.8	51.6	49.3	48.8	48.2	45.8	44.6	43.6	44.2	45.1
Operating income/Business income	(Millions of yen)	14,262	21,143	40,579	40,177	23,276	15,042	169	(14,662)	(14,443)	2,025	12,046
Operating income margin/Business income margin	(%)	3.2	4.6	4.7	4.8	2.5	1.6	0.0	—	—	0.2	1.3
EBITDA	(Millions of yen)	—	—	—	81,560	70,807	71,993	59,083	42,498	31,343	48,485	57,506
Net income attributable to owners of the parent	(Millions of yen)	9,970	5,245	25,244	21,967	10,117	(57,952)	(4,715)	(2,503)	(8,070)	1,871	7,309
Cash flow status (Fiscal year):												
Cash flows from operating activities	(Millions of yen)	40,422	34,388	72,450	73,014	51,244	42,629	43,716	35,982	42,717	59,102	48,883
Cash flows from investing activities	(Millions of yen)	(24,994)	(19,921)	(41,090)	(14,299)	(48,628)	(68,308)	(52,076)	15,271	(23,090)	(14,287)	(16,128)
Free cash flow	(Millions of yen)	15,427	14,467	31,359	58,715	2,616	(25,679)	(8,360)	51,253	19,628	44,815	32,755
Cash flows from financing activities	(Millions of yen)	22,416	(7,546)	(26,159)	(26,717)	(55,835)	73,994	20,912	(67,134)	(46,050)	(15,229)	(57,942)
Cash and cash equivalents at end of fiscal year	(Millions of yen)	79,828	86,727	118,741	118,742	65,510	113,825	126,378	110,497	84,074	113,660	88,473
Financial position (End of fiscal year):												
Total assets	(Millions of yen)	378,105	377,468	883,918	929,304	877,472	952,444	939,603	867,111	826,737	844,832	804,153
Interest-bearing debt	(Millions of yen)	—	—	—	81,385	102,814	246,521	271,233	214,124	179,970	181,397	142,664
D/E ratio	(Times)	—	—	—	0.1	0.2	0.5	0.5	0.4	0.4	0.4	0.3
Net assets/Total equity	(Millions of yen)	260,878	261,173	627,485	655,038	580,906	506,491	502,093	492,451	476,358	470,021	466,443
Per-share information:												
Net profit per share (EPS)/Basic earnings per share (EPS)	(Yen)	91.35	48.05	144.26	125.53	52.68	(322.22)	(26.29)	(13.96)	(45.00)	10.43	40.76
Net assets per share (BPS)/Equity attributable to owners of the parent per share (BPS)	(Yen)	2,386.81	2,389.28	3,070.01	3,204.90	3,163.63	2,821.27	2,797.03	2,745.12	2,655.38	2,618.49	2,623.62
Annual dividend per share	(Yen)	41.00	46.00	44.00	44.00	50.00	50.00	25.00	50.00	50.00	50.00	53.00
Consolidated dividend payout ratio	(%)	44.9	95.7	30.5	35.1	94.9	—	—	—	—	479.4	130.0
Stock price at end of year	(Yen)	2,457	3,445	4,115	4,115	3,285	2,791	1,609	1,320	1,437	2,025	2,497
Other financial data:												
Return on equity (ROE)/Equity income margin attributable to owners of the parent (ROE)	(%)	3.9	2.0	5.7	4.6	1.6	(10.7)	(0.9)	(0.5)	(1.7)	0.4	1.6
Return on assets (ROA)/Total assets/Pre-tax profit ratio (ROA)	(%)	3.8	5.5	6.3	5.6	1.6	(6.1)	(1.3)	(2.4)	(1.5)	0.4	1.6
Equity ratio/Percentage of equity attributable to owners of the parent	(%)	68.9	69.1	70.9	70.4	66.2	53.1	53.4	56.8	57.6	55.6	58.0
Price earnings ratio (PER)	(Times)	26.9	71.7	28.5	32.8	62.4	(8.7)	(61.2)	(94.6)	(31.9)	194.2	61.3
Price book value ratio (PBR)	(Times)	1.0	1.4	1.3	1.28	1.04	0.99	0.58	0.48	0.54	0.77	0.95
Capital expenditure	(Millions of yen)	16,181	25,728	42,539	42,539	53,136	103,882	65,521	40,184	42,540	33,668	42,345
Depreciation/Depreciation and amortization expenses	(Millions of yen)	24,048	17,491	37,352	41,383	47,531	56,951	59,583	57,160	45,786	46,460	45,460
Equity-related data:												
Outstanding shares at end of year	(1,000 shares)	111,126	111,126	206,269	206,269	206,269	206,269	206,269	206,269	206,269	206,269	183,269
Treasury stock at end of year	(1,000 shares)	1,987	1,989	2,016	2,016	22,793	26,917	26,920	26,925	26,928	26,834	5,574

Notes: 1. The data through 2016 represents results for Coca-Cola West Co., Ltd. prior to the business integration. The data for 2017 represents results for Coca-Cola Bottlers Japan Holdings Inc. from the second quarter.

Notes: 2. Amounts are rounded down to the nearest unit under Japanese standards and rounded up or down to the nearest unit under IFRS. Percentages are rounded up or down to the nearest unit.

Notes: 3. In December 2020, as a result of the decision to sell all shares in Q'sai Co., Ltd. held by the Company, the Healthcare and Skincare business has been classified as a discontinued operation and assets and liabilities of the Healthcare and Skincare business have been classified as the assets held for sale and liabilities directly related to assets held for sales. Therefore, these are excluded from the above major financial data for 2020 and 2021. This sale of shares was completed on February 1, 2021.

Environmental

	2020	2021	2022	2023	2024
Product intensity					
Water used per 1 L of product (L/L)	3.23	3.24	3.25	3.20	3.09
Energy used per 1 L of product*1 (MJ/L)	0.88	0.87	0.87	0.86	0.84
Water usage & replenishment					
Plant water use volume (1,000 m³)	12,560	12,993	13,287	13,365	13,250
Plant wastewater volume (1,000 m³)	—	8,951	8,900	8,903	8,623
Replenishment area (ha)	7,963	8,117	8,136	8,135	8,224
Replenishment rate (%)	364	353	420	411	396
Energy use*2					
Manufacturing	Electricity (1,000 kWh)	308,052	314,017	322,219	326,716
	Piped gas (1,000 m³)	44,672	45,766	46,306	46,968
	Liquefied natural gas (LNG) (t)	9,309	9,642	9,933	9,904
	Fuel oil (KL)	1,036	1,126	1,091	1,100
Logistics	Gasoline (KL)	6,044	5,315	5,782	5,990
	Diesel (KL)	53,646	59,376	49,856	48,077
	Liquefied petroleum gas (LPG) (t)	848	745	720	813
Offices	Electricity (1,000 kWh)	64,903	68,420	68,766	66,990
	Piped gas (1,000 m³)	184	116	105	113
	Liquefied petroleum gas (LPG) (t)	93	90	99	96
	Kerosene (KL)	15	13	16	15
Sales (vending machines and other equipment)*3 (1,000 kWh)	Electricity	749,257	927,984	895,240	849,989
Greenhouse gas emissions*2					
Manufacturing (1,000 tons CO₂ equivalent)		272	269	270	277
Logistics (1,000 tons CO₂ equivalent)		155	168	144	144
Offices (1,000 tons CO₂ equivalent)		33	32	33	31
Sales (vending machines and other equipment)*3 (1,000 tons CO₂ equivalent)		352	402	389	372
Manufacturing waste					
Total amount of manufacturing waste (t)		105,508	103,590	105,701	104,952
Recycled amount of manufacturing waste (t)		105,364	103,499	104,093	104,477
Recycling rate of manufacturing waste (%)		99.90	99.90	98.50	99.50
Recycling rate of coffee grounds generated in the manufacturing process (%)		100	100	100	100
Recycling rate of tea leaves generated in the manufacturing process (%)		100	100	100	98

Social

	2020	2021	2022	2023	2024
Employees					
Number of employees (excluding average number of temporary workers)*4 (Persons)	15,772 (4,008)	15,083 (3,777)	14,484 (3,416)	14,010 (3,163)	14,084 (2,888)
Ratio of female employees*5 (%)	19.5	19.4	18.6	18.3	18.3
Females in all management positions, including junior, middle and senior (expressed as a percentage of total management positions)*6 (%)	5.8	6.1	6.6	7.4	9.2
Females in junior management roles, representing first level of management (expressed as a percentage of junior management positions) (%)	5.9	6.3	7.0	7.6	9.6
Females in management and leadership positions (%)	9.3	9.7	10.0	10.4	11.3
Females on the Board of Directors (%)	22.2	22.2	33.3	33.3	44.4
Employment rate of people with disabilities*7 (%)	2.45	2.39	2.48	2.42	2.59
Engagement rate based on employee survey (%)	61.4	68.9	66.8	70.7	73.7
Occupational safety					
Last time injury frequency rate (LTIFR)*8	1.06	1.20	1.13	1.11	1.30
Last time injury frequency rate of contractors (LTIFR)*9	0.71	1.03	0.38	0.76	0.47
Total incident rate (TIR)*10	0.41	0.55	0.51	0.46	0.50
Last time incident rate (LTIR)*11	0.21	0.24	0.23	0.22	0.26

Social

	2020	2021	2022	2023	2024
Training programs					
Number of participants in company-sponsored training and education programs (Persons)	20,755	41,736	49,150	180,984	200,294
Average hours per FTE of training and development (Hours)	8.1	11.9	10.8	15.8	22.9
Average expense per FTE of training and development*12 (Yen)	58,932	67,760	74,442	85,050	82,232
Social contribution activity					
Financial contributions*13 (Yen)	685,231,000	163,572,000	107,478,000	105,721,158	128,231,522
Employee volunteering time during paid working hours (monetary equivalent) (Yen)	1,289,000	119,000	1,276,000	1,353,000	4,130,000
In-kind donations of products or services, including projects, partnerships, or similar initiatives (monetary equivalent) (Yen)	257,322,000	34,110,000	150,056,000	145,782,000	144,209,160
Management overheads (Yen)	1,081,898,000	786,000,000	726,222,000	592,637,000	684,225,000
Number of employee volunteers (Persons)	432	551	3,579	3,438	3,495
Work-life-balance					
Employees using flexible working hours	Number (Persons)	9,726	9,812	9,409	10,000
	Implementation rate (%)	100	100	100	100
Employees using work-from-home arrangements	Number (Persons)	2,787	2,861	2,439	2,711
	Implementation rate (%)	90	95	98	97
Employees taking childcare leave	Female (Persons)	136	137	138	125
	Male (Persons)	17	27	30	57
Return rate of employees who took childcare leave (%)		97	99	100	98

Governance

	2020	2021	2022	2023	2024
Independence of Board of Directors*14					
Percentage of independent directors (%)	56	56	56	56	44
Number of Board of Directors meetings held / Term of office (Times/Year)	8/1	8/1	7/1	8/1	6/1
Audit & Supervisory Committee*14					
Percentage of Outside Directors on the Audit and Supervisory Committee (%)	100	100	100	100	100
Number of Audit & Supervisory Committee meetings held / Term of office (Times/Year)	8/2	8/2	5/2	5/2	5/2
Main investor relations activities					
Earnings presentations (Times)	4	4	4	4	4
IR meetings with analysts and institutional investors (approximate number of events/participants)	150/270	230/340	250/390	310/520	310/680
Participation in conferences (domestic & overseas) (Times)	4	6	6	5	7
Other IR briefings (Times)	3	3	4	4	3
Ethics and compliance					
Critical violations of the Code of Business Conduct & Ethics	None	None	None	None	None
Payment of critical environmental or ecological fines or penalties over the past four years	None	None	None	None	None
Political contributions or expenditures for lobbyists or lobbying organizations	None	None	None	None	None

*1 The CCBJH Group uses the Coca-Cola System's global thermal conversion factors for calculations.

*2 The calculation process and third-party assurance report can be confirmed here: <https://en.ccbji.co.jp/csv/esg/assurance/>

*3 In addition to vending machines, coolers and dispensers are included in 2021.

*4 The number includes employees at all levels, except partner employees, part-time employees, executives, and temporary employees. There are 16,972 employees including the average number of temporary workers.

*5 Female employees (% of total workforce as of December 31, 2024) includes executives, partner employees and part-time employees. Female accounted for 13.0% of permanent employees (as of December 31, 2024).

*6 Managers refer to employees in the top five (excluding directors) of nine grades determined by organizational and job roles and responsibilities.

*7 The figure is in the "Employment Report for Persons with Disabilities" (June 1, 2024) submitted to the Director of the Public Employment Security Office.

*8 Number of lost-time incidents ÷ total number of working hours x 1,000,000 targeting permanent/non-permanent employees of the CCBJH Group.

*9 Number of lost-time incidents ÷ total number of working hours x 1,000,000 targeting subcontractors of the CCBJH Group. (Vendors outside the system, contractors, visitors)

*10 Number of incidents ÷ total number of working hours x 200,000 targeting permanent/non-permanent employees of the CCBJH Group.

*11 Number of lost-time incidents ÷ total number of working hours x 200,000 targeting permanent/non-permanent employees of the CCBJH Group.

*12 Training and development costs include consulting fees, etc.

*13 Contribution as the Coca-Cola System partly included

*14 The figures in the annual securities report for each fiscal year

Company Overview and Stock Information
(As of December 31, 2024)

Corporate profile

Company name	Coca-Cola Bottlers Japan Holdings Inc.
Headquarters	Tokyo Midtown Tower, 9-7-1 Akasaka, Minato-ku, Tokyo 107-6211, Japan
Founded	December 20, 1960
Capital	15,232 million yen
Number of employees	14,084
Securities code	2579
Authorized shares	500,000 thousand shares
Outstanding shares	183,269 thousand shares (Common Stock)
Number of shareholders	60,160 (Shareholders with voting rights excluding treasury stock: 45,112)
Number of shares per trading unit	100 shares

Note:The Company has issued only common shares, and has not issued any class shares or preferred shares.

Bond information

	Total amount issued (million yen)	Coupon rate (%)	Maturity date
CCBJH 2nd Series of Unsecured Straight Bond	60,000	0.200	September 18, 2026
CCBJH 3rd Series of Unsecured Straight Bond	50,000	0.270	September 19, 2029

Rating information

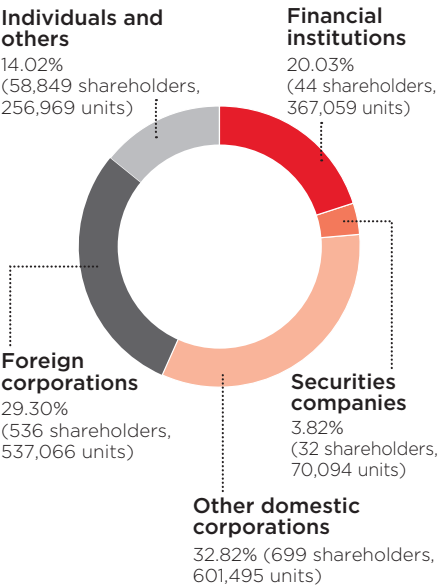
	2022	2023	2024
Japan Credit Rating Agency, Ltd. (JCR) long-term issuer rating	AA-	AA-	AA-
Rating and Investment Information, Inc. (R&I) issuer rating	A+	A+	A+

Major shareholders (As of December 31, 2024)

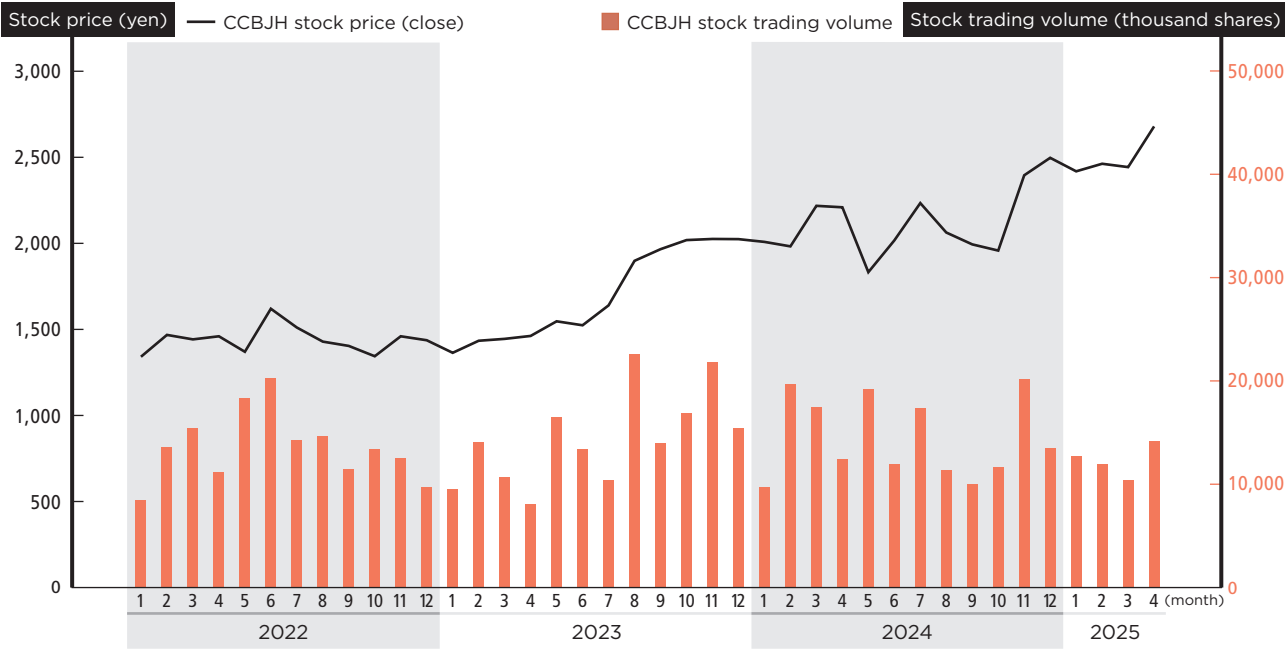
Shareholder	Number of shares owned (thousands)	Percentage of voting rights (%)
Coca-Cola (Japan) Co., Ltd.	27,956	15.48
The Master Trust Bank of Japan, Ltd. (Trust Account)	20,725	11.48
Goldman Sachs International	8,548	4.73
Custody Bank of Japan, Ltd. (trust account)	6,725	3.72
Ichimura Foundation for New Technology	5,295	2.93
Senshusha Co., Ltd.	4,088	2.26
Coca-Cola Holdings West Japan Inc.	4,075	2.26
Satsuma Shuzo Co., Ltd.	3,948	2.19
Mitsubishi Heavy Industries Machinery Systems, Ltd.	3,912	2.17
Toyo Seikan Group Holdings, Ltd.	3,007	1.66

Note:The treasury shares (2,672 thousand shares) are excluded from the list above and from the calculation of ratio of shareholding because they do not have voting rights. Also, the treasury shares do not include the Company shares held by Executive reward BIP Trust and Stock-granting ESOP Trust.

Composition of shareholders (1 unit: 100 shares)



Stock price and stock trading volume



Our Group Companies (as of March 26, 2025)























Coca-Cola Bottlers Japan Inc.	
Principal Business	Manufacturing, distribution, and sales of beverage products and alcoholic products
Coca-Cola Customer Marketing Co., Ltd.	
Principal Business	Sales and export/import of beverage products, nonessential beverage products, and other beverage products
Coca-Cola Bottlers Japan Vending Inc.	
Principal Business	Operational business of vending machines
FV Japan Co., Ltd.	
Principal Business	Manufacturing, processing, and sales of beverage products and office coffee service business, etc.
Kadiac Co., Ltd.	
Principal Business	Operational business of vending machines
Coca-Cola Bottlers Japan Business Services Inc.	
Principal Business	Shared service business to support the sales of beverage, nonessential beverage, alcoholic beverage, dairy beverage, and food products, Management of beverage sales equipment
Coca-Cola Bottlers Japan Benefit Inc.	
Principal Business	Operation of Special subsidiary company, recruitment of persons with disabilities within the group, support for retention, and related office work operations, etc.
Bannai Saketen Inc.	
Principal Business	Operation of ordering system for alcoholic beverage distribution industry
NeoArc Inc.	
Principal Business	Providing human resources, general affairs, finance, procurement, customer service sales support on consignment, development, installation, operation, maintenance, and provision of repair services for computer hardware, computer software, computer systems, and computer networks
CCBJI INSURANCE (SINGAPORE) PTE. LTD.	
Principal Business	A captive insurance entity that only insures risks of the CCBJI group
CCBJI SERVICES INDIA PRIVATE LIMITED	
Principal Business	Designing, developing, implementing, and maintaining software solutions and products, as well as related services

Equity Method Investees

onEQuest Co., Ltd.	
Principal Business	Installation, management, operation, maintenance, sanitation, manufacturing, sales, repair, parts supply, and import-export of various vending machines and soft drink equipment (such as coolers), as well as related and incidental operations
RESOURCES Co., Ltd.	
Principal Business	Providing services for the collection, transportation, sorting, and processing of empty containers in compliance with the Containers and Packaging Recycling Law; collection, transportation, and recycling of fluorescent tubes and dry cell batteries; sales of PET bottle and processed aluminum product containers; general cargo trucking business

External Evaluations and Participation in Initiatives

The listing is a partial excerpt. For more details, please refer to the website. <https://en.ccbji.co.jp/csv/evaluation/>

Incorporation into SRI indices	
In the field of ESG investment, where non-financial initiatives as well as financial ones are used as evaluation criteria for investment decisions, we have been included in several ESG indices.	
 FTSE4Good Index Series	 FTSE Blossom Japan Index
 FTSE Blossom Japan Sector Relative Index	 S&P/JPX Carbon Efficient Index
General	
We have received excellent ratings from external evaluation agencies due to our sustainability practices in different sectors.	
 EcoVadis Sustainability Survey	 Nikkei Sustainable Management Survey, SDGs Edition
Environment	
We strive to disclose information about our environmental initiatives and have received recognition from administrative agencies and external evaluators for our efforts.	
 CDP Water Security Survey	 Coca-Cola Bottlers Japan Water Source Forest Ebino Registered as OEM in Global Database
 Water Cycle ACTIVE company	 Green Partner
 Eco-First program members	
Social	
We have received certifications and high ratings from government and external evaluators for our approach of addressing social issues.	
 Nikkei Sustainable Management Survey Smart Work Edition	 PRIDE Index Rainbow and Gold
 L-boshi Certification	 Kurumin
 Sports Yell Company	
Participation in outside initiatives	
We actively participate in various outside initiatives to address societal challenges.	
 United Nations Global Compact	 Task Force on Climate-related Financial Disclosures (TCFD)
 GX League	 Taskforce on Nature-related Financial Disclosures (TNFD)
 Business for Marriage Equality (BME)	 Business Support for LGBT Equality in Japan

CCBJH Group's Information Disclosure

We disclose information in a timely and appropriate manner to enable stakeholders to better understand our business and to place their trust in the CCBJH Group. This Integrated Report is designed to broadly communicate financial and non-financial information to our stakeholders. More comprehensive information on investor relations and our environmental, social and governance (ESG) initiatives is available on our website.

Starting with the 2025 edition, the title year of the report reflects its publication year.

Financial Information

Investor Relations

- Earnings Presentation
- Earnings Release
- Securities Report and others

Shareholder Information



Investor Relations

<https://en.ccbj-holdings.com/ir/>

Non-Financial Information

Sustainability

- Integrated Report
- CSV Goals
- Corporate Governance Report
- TCFD/TNFD
- GRI Content Index
- ESG Data
- GHG Emissions Based on the GHG Protocol
- External Evaluation and others



Sustainability

<https://en.ccbji.co.jp/csv/>



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For Inquiries

Please use the Inquiries form on the Coca-Cola Bottlers Japan Holdings Inc. website.

<https://en.ccbj-holdings.com/inquiry/>