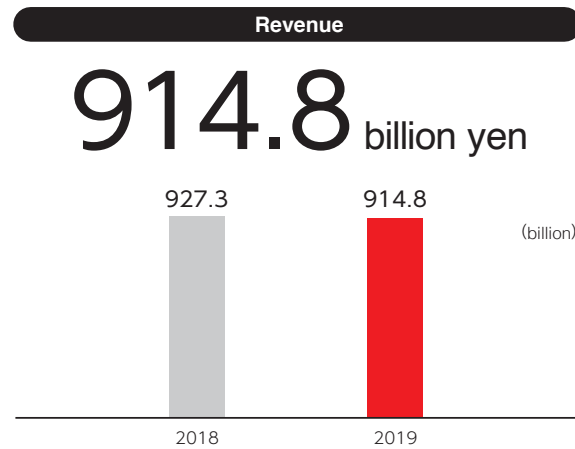
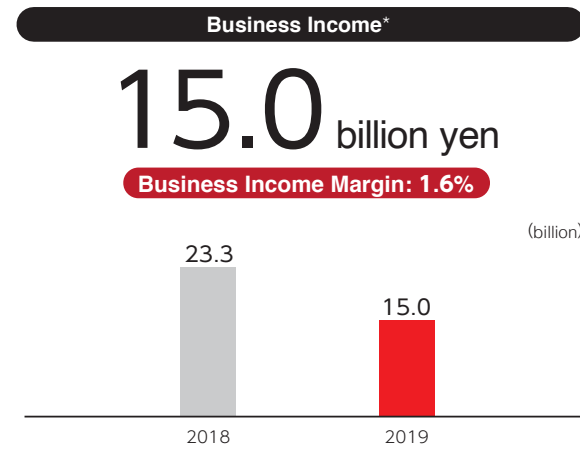


Financial and Non-Financial Highlights (2019 results)

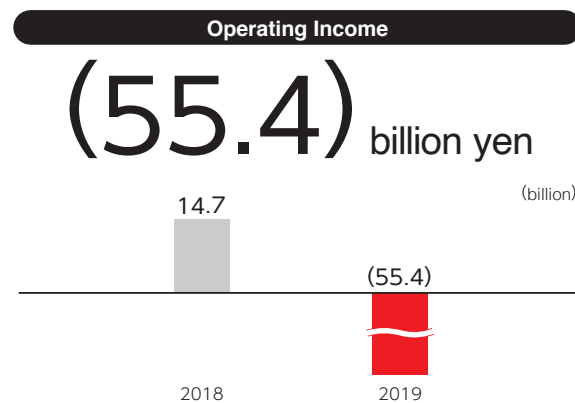
Financial highlights



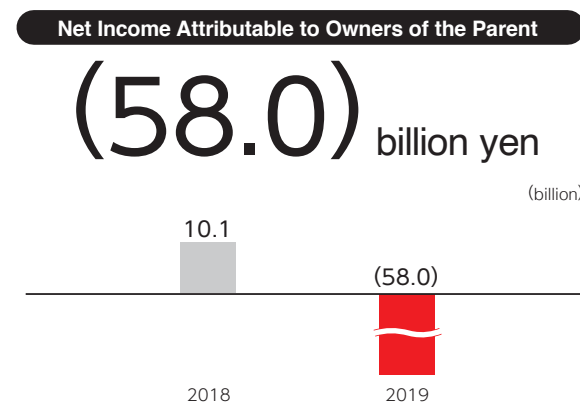
Revenue declined by 12.5 billion yen from the previous fiscal year to 914.8 billion yen, as the wholesale price rise of large PET bottle products in April 2019 and initial contribution of Lemon-dou alcoholic beverage were offset by sales volume decline.



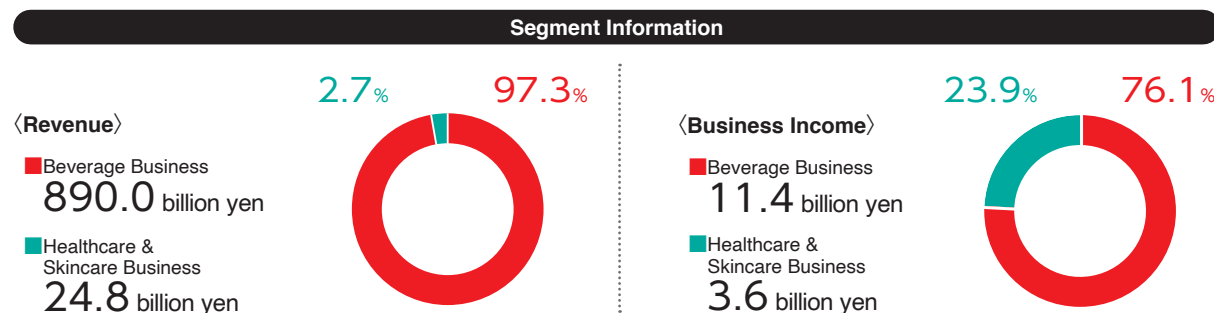
Business Income declined by 8.2 billion yen from the previous fiscal year to 15.0 billion yen due to the decline in revenue, lower manufacturing efficiencies and elevated logistics/distribution expenses as we recover from supply disruption, and decline in profit in the Healthcare & Skincare Business, which were partially offset by a decline in labor expenses led by voluntary retirement programs and the consolidation of retirement benefit systems, as well as thorough cost-cutting initiatives.



Operating income declined by 70.1 billion yen from the previous fiscal year to a loss of 55.4 billion yen, driven by the impairment of goodwill, recorded in Q2, and a special retirement allowance due to the implementation of a voluntary retirement program in addition to the decline of Business Income.



Net income attributable to owners of the parent declined by 68.1 billion yen from the previous fiscal year to a loss of 58.0 billion yen driven by the decline in operating income.



*We introduce "Business Income" as a measure of our underlying or recurring business performance after the adoption of IFRS. Business Income deducts cost of goods and SG&A from revenue and includes other income and expenses which we believe are recurring in nature.

Non-Financial Highlights

Inclusion

We regard the promotion of diversity and inclusion as an important business challenge and we respect the diversity of our workforce in order to provide a working environment that allows all employees to leverage their full potential, regardless of gender, age, disability, nationality or sexual orientation.

Women in manager and leader positions*1	8%	Women on the Board of Directors (As of March 26, 2020)	22%	Employment of persons with disabilities*2	2.59%	Number of employees who used childcare leave	144
---	----	--	-----	---	-------	--	-----

*1 Women in manager positions: 4.6%

*2 Figures for CCBJI in the "Employment Report for Persons with Disabilities" (June 1, 2019) submitted to the Director of Public Employment Security Office, 2019.

Communities

Number of participants in plant tours

5 plants About 170,000

Number of participants in company sports clinics, and rugby and hockey classes

About 5,400

Number of hydration seminars/number of participants

38 times About 6,100

Number of beverage education seminars/number of participants

20 times About 1,900

Resources

Water usage in production processes

13,316 km³
-4.9% (YoY)

Water used to produce 1L of product

3.26 L/L
-2.2% (YoY)

Energy consumption in production processes*3

5,654 million MJ
-3.4% (YoY)

Energy used to produce 1L of product

0.87 MJ/L
-1.9% (YoY)

Recycling rate of industrial waste

About 99.7%

CFC-free vending machine ratio

About 77%

*3 The calculation base for data was changed in 2019. Year-on-year figures are based on comparisons with 2018 figures set to the same base as 2019 figures.

External recognition of CCBJH and/or group companies

MEMBER OF
Dow Jones Sustainability Indices
In Collaboration with RobecoSAM

CDP
DRIVING SUSTAINABLE ECONOMIES

NADE SHIKO 2020

L-boshi
労働者満足度

Kurumin
2019年度

健康経営優良法人 ホワイト500
2020
Health & Productivity Management Organization 2020 (White 500)

DIVERSITY MANAGEMENT SELECTION 100 2020

NIKKEI Smart Work
★★★★ 2020

SPORTS TELL COMPANY

work with Pride
WFP Gold 2019

CERTIFIED ISO 14001

CERTIFIED FSC 22000

Also received the Director's Award for Excellence in Disability Hiring from the Bureau of Industrial and Labor Affairs

For more details on our CSV priorities and progress, please refer to our CSV report and company website.