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Securities code: 2579

March 28, 2023

**NOTICE OF RESOLUTIONS
AT THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022**

Dear Shareholder,

We hereby inform you of the reports presented and the resolutions approved at the Ordinary General Meeting of Shareholders for the fiscal year ended December 31, 2022 held today as follows:

Sincerely yours,

Calin Dragan
Representative Director & President

 **BOTTLERS JAPAN HOLDINGS INC.**
9-7-1 Akasaka, Minato-ku, Tokyo

Reported Items

We reported:

1. Business report and consolidated financial statements for the fiscal year ended December 31, 2022 (January 1 to December 31, 2022); and audit reports of consolidated financial statements by Accounting Auditors and the Audit and Supervisory Committee
2. Non-consolidated financial statements for the fiscal year ended December 31, 2022 (January 1 to December 31, 2022)

Resolved Items

- Proposal No. 1** Appropriation of surplus
- Proposal No. 1 was approved and adopted as proposed. It was resolved that the year-end dividend is 25 yen per share of the Company's common stock.
- Proposal No. 2** Partial amendments to Articles of Incorporation
- Proposal No. 2 was approved and adopted as proposed. It was resolved that the Company's General Meeting of Shareholders may be held without a designated location.
- Proposal No. 3** Election of five (5) Directors (excluding Directors serving on the Audit and Supervisory Committee)
- Proposal No. 3 was approved and adopted as proposed. Calin Dragan, Bjorn Ivar Ulgenes, Hiroko Wada and Hirokazu Yamura were reelected and they all reassumed office as Directors (excluding Directors serving on the Audit and Supervisory Committee). Celso Guiotoko was newly elected and assumed office as a Director (excluding Directors serving on the Audit and Supervisory Committee).
- Proposal No. 4** Election of four (4) Directors serving on the Audit and Supervisory Committee
- Proposal No. 4 was approved and adopted as proposed. Nami Hamada was reelected and reassumed office as a Director serving on the Audit and Supervisory Committee. Hiroshi Yoshioka, Sanket Ray and Stacy Apter were newly elected and assumed office as Directors serving on the Audit and Supervisory Committee.

Proposal No. 5 Determination of the Amount and Details of the Long-Term Incentive (stock-based compensation) System for Executive directors

Proposal No. 5 was approved and adopted as proposed. It was resolved to introduce new Long-Term Incentive (stock-based compensation) Plan (“Plan”) which provide stock-based compensation to Executive Directors by having a trust established by the Company acquire the Company’s shares using as the source of funds a total of up to 2,880 million yen to be spent by the Company over three fiscal years. It was also resolved to abolish the former stock compensation plan and, as a transitional measure from the Former Stock-Based Compensation Plan for those whose applicable period has not elapsed under the Former Stock-Based Compensation Plan and whose shares have not been vested after the expiration of the applicable period and subject to the commencement of this program, to vest or pay from this plan shares equivalent to the standard amount calculated under the Former Stock-Based Compensation Plan or the number of common shares of the Company scheduled to be vested and cash equivalent to the realizable value of the Company’s shares.

By the resolutions at the meetings of the Board of Directors held following the close of this General Meeting of Shareholders, the Company’s Directors are as follows:

[Directors (excluding Directors serving on the Audit and Supervisory Committee)]

Representative Director Calin Dragan

Representative Director Bjorn Ivar Ulgenes

Director Hiroko Wada (Outside Director and Independent Director)

Director Hirokazu Yamura (Outside Director and Independent Director)

Director Celso Guiotoko (Outside Director and Independent Director)

[Directors serving on the Audit and Supervisory Committee]

Director Hiroshi Yoshioka (Outside Director and Independent Director)

Director Nami Hamada (Outside Director and Independent Director)

Director Sanket Ray (Outside Director)

Director Stacy Apter (Outside Director)
