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Securities code: 2579

March 26, 2026

**NOTICE OF RESOLUTIONS
AT THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2025**

Dear Shareholder,

We hereby inform you of the reports presented and the resolutions approved at the Ordinary General Meeting of Shareholders for the fiscal year ended December 31, 2025 held today as follows:

Sincerely yours,

Calin Dragan
Representative Director & President

 **BOTTLERS JAPAN HOLDINGS INC.**
9-7-1 Akasaka, Minato-ku, Tokyo

Reported Items

We reported:

1. Business report and consolidated financial statements for the fiscal year ended December 31, 2025 (January 1 to December 31, 2025) and audit reports of consolidated financial statements by Accounting Auditors and the Audit and Supervisory Committee
2. Non-consolidated financial statements for the fiscal year ended December 31, 2025 (January 1 to December 31, 2025)

Resolved Items

Proposal No. 1

Appropriation of surplus

Proposal No. 1 was approved and adopted as proposed. It was resolved that the year-end dividend is 32 yen per share of the Company's common stock.

It was further resolved that the entire amount of the General Reserve, amounting to 110,388,000,000 yen, be reversed and allocated to retained earnings.

Proposal No. 2

Election of seven (7) Directors (excluding Directors serving on the Audit and Supervisory Committee)

Proposal No. 2 was approved and adopted as proposed. Calin Dragan, Bjorn Ivar Ulgenes, Hiroko Wada, Hirokazu Yamura and Celso Guiotoko were reelected, and they all reassumed office as Directors (excluding Directors serving on the Audit and Supervisory Committee). Maki Kado and Yuki Isogai were newly elected and assumed office as Directors (excluding Directors serving on the Audit and Supervisory Committee).

Proposal No. 3

Amendment of Maximum total compensation, etc. for Directors (including Directors serving on the Audit and Supervisory Committee).

Proposal No. 3 was approved and adopted as proposed. It was resolved that the amendment of compensation level, the amendment of calculation method for annual variable pay and stock-based compensation (PSU), the abolition of reserved retirement payment for Executive Directors and the modification of the timing of vesting of stock-based compensation (RSU) upon retirement, the expansion of recipients of stock-based compensation, and the amendment of the maximum total compensation and details for Directors were approved.

By the resolutions at the meetings of the Board of Directors held following the close of this General Meeting of Shareholders, the Company's Directors are as follows:

[Directors (excluding Directors serving on the Audit and Supervisory Committee)]

Representative Director Calin Dragan

Representative Director Bjorn Ivar Ulgenes

Representative Director Maki Kado

Director Hiroko Wada (Outside Director and Independent Director)

Director Hirokazu Yamura (Outside Director and Independent Director)

Director Celso Guiotoko (Outside Director and Independent Director)

Director Yuki Isogai (Outside Director and Independent Director)

[Directors serving on the Audit and Supervisory Committee]

Director Stacy Apter (Outside Director)

Director Nami Hamada (Outside Director and Independent Director)

Director Sanket Ray (Outside Director)

Director Rika Saeki (Outside Director and Independent Director)