

July 7th, 2020

To all,

Coca-Cola Bottlers Japan Holdings Inc.

Selected as a constituent company of
the MSCI Japan Empowering Women Index (WIN)

Coca-Cola Bottlers Japan Holdings Inc. (Headquarters in Minato-ku, Tokyo; Representative Director & President Calin Dragan; hereafter "CCBJI") was selected as one of the companies that constitute the MSCI Japan Empowering Women Index (WIN) developed by MSCI in the United States.

MSCI Japan Empowering Women Index (WIN) is one of the three indices adopted by Government Pension Investment Fund (GPIF) for making ESG investments based on Environmental, Social and Governance factors. MSCI selects the companies that encourage higher levels of women's participation and career advancement in their workforces with the policies on diversity in place and have received excellent gender-diversity scores that are calculated based on the data disclosed under the requirement of the Act on Promotion of Women's Participation.

2020 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)

MSCI Japan Empowering Women Index (WIN)

<https://www.msci.com/msci-japan-empowering-women-index-jp>

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