

# News Release

December 12, 2025

Coca-Cola Bottlers Japan Holdings Inc.

## Notice Regarding Personnel Change

Coca-Cola Bottlers Japan Holdings Inc. today announced the following new appointment.

Personnel change (Effective January 1, 2026)

Name	New Position	Current Position
Satoshi Kon	Coca-Cola Bottlers Japan Holdings Inc. Head of Finance	
	Coca-Cola Bottlers Japan, Inc. Executive Officer, Head of Finance and Head of Finance Division	Coca-Cola Bottlers Japan, Inc. Head of Finance Division
	NeoArc Inc. President	NeoArc Inc. President

End