



July 30, 2026

To Whom It May Concern,

Company name	Coca-Cola Bottlers Japan Holdings Inc.		
Representative	Representative Director and President Calin Dragan (Code No.2579 TSE Prime Market)		
Contact	Executive Officer, Head of Legal & Risk Management (Tel.+81-800-919-0509)	Tomokazu Usagawa	

Announcement Regarding Disposal of Treasury Shares Through a Third-Party Allotment

Coca-Cola Bottlers Japan Holdings Inc. (the “Company”) has resolved at a meeting of its Board of Directors held on July 30, 2026, to dispose of treasury shares through a third-party allotment (the “Treasury Share Disposal”). The details are as follows.

1. Disposal procedure

(1) Date of disposal	August 20, 2026
(2) Type and number of shares to be disposed of	Common stock 1,614,300 shares
(3) Disposal value	4,591 yen per share
(4) Total disposal value	7,411,251,300 yen
(5) Planned allottees	The Master Trust Bank of Japan, Ltd. (Executive Reward BIP Trust)
(6) Other	An extraordinary report pursuant to the Financial Instruments and Exchange Act has been filed in connection with the Treasury Share Disposal.

2. Purpose and reason for the disposal

The Company obtained approval at its Annual General Meeting of Shareholders for fiscal year 2025, held on March 26, 2026, to continue the stock-based compensation plan utilizing the Executive Reward BIP Trust (the “BIP Trust”) for the Company’s directors (the “Directors”). The BIP Trust is intended to further motivate Directors to contribute to the medium- to long-term enhancement of corporate value and increase in the Group’s share price, strengthen the Company’s ability to attract and retain diverse talent in terms of nationality and experience, and further align the interests of Directors with those of shareholders.

The Treasury Share Disposal will be conducted to the Master Trust Bank of Japan, Ltd. as co-trustee of the trust agreement entered into by the Company with Mitsubishi UFJ Trust and Banking Corporation (the “Trust Agreement”), in connection with additional monetary contributions to the BIP Trust. Please refer to Item (5) of Table 1 above for the planned allottees.

The number of shares to be disposed of is the number expected to be delivered to Directors during

the trust period in accordance with the stock-based compensation regulations. The resulting dilution is expected to be 0.94% of the total number of issued shares, which was 171,268,593 shares as of June 30, 2026, and 0.99% of the total number of voting rights, which was 1,636,396 voting rights as of the same date, in each case rounded to the third decimal place.

The Company believes that the number of shares to be allotted through the Treasury Share Disposal will have only a minimal impact on the secondary market, and that the number of shares to be disposed of and the level of dilution are reasonable, because the shares will be delivered to Directors in accordance with the stock-based compensation regulations and are not expected to be released into the market all at once as a result of the Treasury Share Disposal.

Outline of the Trust Agreement

Type of trust	Monetary trusts other than specified solely managed monetary trusts (other-benefit trusts)
Purpose of the trust	Provision of incentives for Directors
Consignor	The Company
Trustee	Mitsubishi UFJ Trust and Banking Corporation Co-trustee: The Master Trust Bank of Japan, Ltd.
Beneficiaries	Directors who meet the beneficiary requirements
Trust administrator	Third parties who have no interest in the Company, namely certified public accountants
Trust agreement date	May 2023
Duration of the trust	May 2023 to May 2029
System start date	May 31, 2023
Exercise of voting rights	Voting rights shall not be exercised.

3. Basis and details of calculation of the disposal value

The disposal value has been set at 4,591 yen, which is the closing price of the Company's shares on the Tokyo Stock Exchange, Inc. (the "Tokyo Stock Exchange") on July 29, 2026, the business day preceding the date of the Board of Directors' resolution on the Treasury Share Disposal. This approach was adopted to eliminate arbitrariness in light of recent share price fluctuations. Because the disposal value is based on the market price immediately before the date of the Board of Directors' resolution, the Company believes that the calculation method is highly objective and reasonable, and that the disposal value does not constitute a particularly favorable disposal price.

The Company's Audit and Supervisory Committee has confirmed that the above disposal value does not constitute a particularly favorable disposal value.

4. Procedures under the Code of Corporate Conduct

Because the dilution ratio of the shares in this transaction is less than 25% and there will be no change in controlling shareholders, it is not necessary to obtain an opinion from an independent third party or to confirm the intent of shareholders, as stipulated in Rule 432 of the Securities Listing Regulations established by the Tokyo Stock Exchange.

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