

This document is a summary translation of the Japanese language original version. In the event of any discrepancy, errors and/or omissions, the Japanese language version shall prevail.



April 16, 2019

To whom it may concern,

Company name	Coca-Cola Bottlers Japan Holdings, Inc.	
Representative	Representative	Calin Dragan
	Director & President	
	(Code No. 2579, First Section of the Tokyo Stock Exchange, Fukuoka Stock Exchange)	
For inquiries:	Executive Officer & Head of Legal	Haruko Ozeki
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Result of solicitation of voluntary retirees

The following shows the result of the solicitation of voluntary retirees disclosed on February 14, 2019.

1. Outline of voluntary retirement program

- (1) Eligible employee: Full-time employees over 45 years old who are employed in our group company and have served at least one year (Some organizations and employees engaging in certain job responsibilities are not eligible to apply)
- (2) Expected number of applicants: Approximately 700 people
- (3) Application period: From March 11, 2019 to March 28, 2019
- (4) Retirement date: April 30, 2019 (Exception applies depending on applicants' job assignment)
- (5) Special consideration: In addition to regular retirement allowance, special retirement allowance and outplacement service will be offered

2. Result of application

Number of applicants: 950 people

Total amount on special retirement allowance and outplacement support service: 8.7 billion yen

3. Outlook

The special retirement allowance and expenses for outplacement support will be included in our earnings results for the first quarter of the fiscal year ending December 31, 2019 as other expenses.

Our first quarter earnings results will be announced on May 15th.